Antiracism Learning Collaborative Application

Both members of the dyad should work together to submit this application. One application should be submitted per dyad. Additionally, each member of the dyad should individually complete a baseline survey. Both baseline surveys, plus this application, must be submitted in order to be considered for the Learning Collaborative.

* 1. Name of medical school or residency program

[   ]

* 2. Type of medical school/program (pick one primary)

○ University-Based Residency Program

○ Community-Based, University-Affiliated Residency Program

○ Community-Based, Non-Affiliated Residency Program

○ Other (please specify)

[   ]

○ Military Residency Program

○ Public Medical School

○ Private Medical School

* 3. Complete the following information for applicant 1

Name and degree(s)   [   ]

Primary Job Title   [   ]

Email Address   [   ]

Phone Number   [   ]

4. Applicant 1 race/ethnicity (choose all that apply)

☐ White or Caucasian

☐ Black or African American

☐ Hispanic or Latino

☐ Asian or Asian American

☐ American Indian or Alaska Native

☐ Native Hawaiian or other Pacific Islander

* 5. Is applicant 1 an STFM member?

○ Yes

○ No

* 6. Complete the following information for applicant 2

Name and degree(s)

Primary Job Title

Email Address

Phone Number

7. Applicant 2 race/ethnicity (choose all that apply)

☐ White or Caucasian ☐ Asian or Asian American

☐ Black or African American ☐ American Indian or Alaska Native

☐ Hispanic or Latino ☐ Native Hawaiian or other Pacific Islander

* 8. Is applicant 2 an STFM member?

◯ Yes

◯ No

If selected for the Learning Collaborative, you'll have an opportunity to receive guidance on developing your project, but the selection committee would welcome your initial ideas. Provide brief answers to the following questions about your initial concept:

* 9. At what level are you wanting to impact change?

◯ Department

◯ Medical School

◯ Residency Program

◯ Hospital/Health System

◯ Other (please specify)

* 10. What is the goal of your project?

* 11. How will your project address structural racism?

* 12. How will you promote allyship?

[ ]

* 13. What are the roles/job titles of those who will be on your change team?

[ ]

* 14. How will you get buy-in from administrative leadership and those who will need to make or will be affected by changes?

[ ]

* 15. Describe your proposed strategies and interventions.

[ ]

* 16. How will you measure whether you were successful in achieving your goal(s)?

[ ]

* 17. What type of barriers do you expect to encounter?

[ ]